		# of												Percent of	Percent of	Percent of
		Supervisors,												Supervisors,	Supervisors,	Supervisors,
	Department	Managers												Managers and CEAS	Managers and CEAS	Managers and CEAS
DEPARTMENT	Size	and CEAs			30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69		50 and Older	55 and Older	60 and Older
AIR RESOURCES BOARD	Medium	208	0%	0%	2%		16%	27%	24%	14%	8%	1%	1%	49%		10%
ALCOHOLIC BEVERAGE CONTROL	Small	94	0%	2%	9%		27%	14%	12%	3%	1%	2%	0%	18%	6%	3%
BOARD OF EQUALIZATION	Large	457	0%	1%	5%		14%	21%	27%		8%	1%	0%	51%		9%
BUREAU OF STATE AUDITS	Small	38	0%	3%	8%		5%	34%	26%	11%	0%	0%	0%	37%		0%
CALIFORNIA COASTAL COMMISSION	Small	45	0%	0%	0%		13%	20%	18%	29%	4%	2%	0%	53%		7%
CALIFORNIA CONSERVATION CORPS	Small	62	0%	2%	5%		18%	18%	29%	16%	5%	2%	2%	53%		8%
CALIFORNIA EMERGENCY MANAGEMENT AGENCY	Small	95	0%	2%	2%		16%	15%	24%	21%	11%	2%	1%	59%		14%
CALIFORNIA EXPOSITION & STATE FAIR	Small	30	0%	0%	0%		17%	17%	17%	20%	17%	3%	3%	60%	43%	23%
CALIFORNIA HIGHWAY PATROL	Large	1517	0%	0%	3%	11%	19%	31%	24%	8%	2%	0%	0%	35%	11%	2%
CALIFORNIA STATE LOTTERY COMM	Small	77	0%	0%	1%	3%	10%	19%	29%	19%	12%	6%	0%	66%	38%	18%
CONSERVATION	Small	73	0%	0%	1%		7%	11%	36%	23%	15%	5%	0%	79%		21%
CONSUMER AFFAIRS	Medium	355	0%	1%	3%	9%	14%	19%	27%	18%	8%	1%	0%	54%	27%	9%
CORPORATIONS	Small	35	0%	0%	0%	3%	6%	23%	26%	20%	17%	3%	3%	69%	43%	23%
CORRECTIONS (Includes Youth Authority)	Mega	8958	0%	1%	6%	12%	18%	25%	19%	11%	5%	1%	0%	38%	18%	7%
DEPARTMENT OF MANAGED CARE	Small	58	0%	2%	5%	5%	14%	21%	22%	22%	7%	2%	0%	53%	31%	9%
DEPARTMENT OF PUBLIC HEALTH	Medium	657	0%	0%	3%	6%	11%	18%	21%	24%	13%	4%	1%	62%	41%	17%
DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY	Small	116	0%	1%	2%	3%	14%	22%	28%	19%	11%	1%	0%	59%	31%	12%
DEPT OF ALCOHOL AND DRUG PROGAMS	Small	60	0%	5%	2%	8%	5%	15%	38%	17%	7%	3%	0%	65%	27%	10%
DEPT OF CHILD SUPPORT SERVICES	Small	98	0%	0%	7%	6%	15%	24%	19%	21%	6%	0%	0%	47%	28%	6%
DEPT OF FINANCIAL INSTITUTIONS	Small	48	0%	0%	4%	10%	13%	21%	33%	10%	8%	0%	0%	52%	19%	8%
DEVELOPMENTAL SERVICES	Large	537	0%	1%	2%	5%	13%	16%	28%	23%	9%	2%	0%	63%	34%	11%
EDUCATION	Medium	292	0%	0%	5%	8%	10%	18%	24%	21%	11%	2%	1%	58%	34%	13%
EMPLOYMENT DEVELOPMENT DEPT	Large	1346	0%	0%	3%	7%	12%	20%	23%	23%	10%	1%	1%	58%	35%	12%
FINANCE	Small	139	0%	1%	6%	18%	17%	22%	18%	14%	4%	0%	0%	37%	19%	4%
FISH AND GAME	Medium	364	0%	0%	3%	7%	13%	21%	28%	20%	7%	0%	0%	56%	28%	8%
FOOD AND AGRICULTURE	Medium	397	1%	0%	4%	9%	9%	15%	22%	25%	13%	3%	1%	63%	41%	16%
FORESTRY AND FIRE PROTECTION	Large	327	0%	0%	1%	6%	11%	29%	27%	19%	6%	1%	0%	53%	26%	7%
FRANCHISE TAX BOARD	Large	645	0%	2%	7%	9%	16%	26%	21%	14%	4%	1%	0%	40%	19%	4%
GENERAL SERVICES	Medium	562	0%	0%	3%	4%	9%	17%	28%	23%	11%	2%	2%	66%	38%	15%
HEALTH CARE SERVICES	Medium	476	0%	0%	3%	5%	12%	19%	25%	21%	12%	2%	1%	62%	36%	15%
HOUSING AND COMMUNITY DEVELOPMENT	Small	97	0%	0%	0%	7%	10%	9%	31%	27%	12%	3%	0%	73%	42%	15%
HOUSING FINANCE AGENCY	Small	65	0%	0%	5%	6%	5%	26%	20%	14%	18%	5%	2%	58%	38%	25%
INDUSTRIAL RELATIONS	Medium	279	0%	1%	1%	4%	8%	15%	28%	22%	13%	6%	2%	70%	43%	20%
INSURANCE	Medium	182	0%	0%	2%	4%	15%	20%	20%	18%	16%	4%	0%	58%	38%	20%
JUSTICE	Large	629	0%	1%	2%	7%	13%	18%	24%	22%	11%	2%	0%	59%	35%	13%
LEGISLATIVE COUNSEL BUREAU	Small	69	0%	4%	3%		12%	19%	35%	14%	6%	1%	0%	57%		7%
MENTAL HEALTH	Large	1046	0%	1%	5%		12%	19%	24%	19%	8%	3%	1%	54%		11%
MOTOR VEHICLES	Large	1419	0%	1%	3%		12%	22%	27%	18%	8%	1%	0%	54%	27%	9%
OFFICE OF STATE CHIEF INFORMATION OFFICER	Medium	205	0%	0%	1%		9%	25%	32%	24%	5%	0%	0%	61%		5%
OFFICE OF STW HLTH PLNG & DEV	Small	83	0%	1%	2%		12%	14%	25%	30%	8%	1%	1%	66%	41%	11%
OFFICE OF SYSTEMS INTEGRATION	Small	49	0%	2%	4%	-	27%	8%	22%	18%	12%	0%	0%	53%	31%	12%
PARKS AND RECREATION	Medium	613	0%	1%	5%		12%	21%	26%	18%	6%	0%	0%	51%		6%

	Department	# of Supervisors, Managers												Percent of Supervisors, Managers and CEAS	Supervisors,	Percent of Supervisors, Managers and CEAS
DEPARTMENT	Size	and CEAs	18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 and Over	50 and Older	55 and Older	60 and Older
PEACE OFF STANDARDS & TRAING	Small	48	0%	6 0%	0%	6%	6%	6%	15%	25%	21%	15%	6%	81%	67%	42%
PERSONNEL ADMINISTRATION	Small	83	0%	1%	4%	6%	24%	17%	22%	19%	7%	0%	0%	48%	27%	7%
PESTICIDE REGULATION	Small	63	0%	6 0%	0%	6%	6%	14%	29%	30%	14%	0%	0%	73%	44%	14%
PUBLIC EMPL'S RETIREMENT SYS	Medium	467	0%	1%	5%	11%	20%	23%	22%	12%	5%	1%	1%	40%	18%	6%
PUBLIC UTILITIES COMMISSION	Small	152	0%	1%	3%	7%	7%	14%	24%	28%	13%	3%	0%	67%	43%	16%
REAL ESTATE	Small	53	0%	4%	4%	8%	6%	19%	23%	26%	11%	0%	0%	60%	38%	11%
REHABILITATION	Medium	232	0%	0%	2%	2%	9%	16%	26%	25%	17%	1%	1%	71%	44%	19%
SECRETARY OF STATE'S OFFICE	Small	64	0%	2%	5%	11%	22%	16%	20%	19%	5%	2%	0%	45%	25%	6%
SOCIAL SERVICES	Medium	576	0%	1%	3%	6%	11%	21%	23%	24%	10%	2%	0%	59%	36%	12%
STATE COMP INSURANCE FUND	Large	963	0%	0%	3%	3%	13%	27%	25%	19%	9%	1%	0%	54%	30%	11%
STATE CONTROLLER'S OFFICE	Medium	255	0%	2%	3%	9%	10%	18%	31%	21%	5%	1%	0%	58%	27%	6%
STATE ENERGY RES CONS&DEV COM	Small	97	0%	0%	2%	1%	16%	12%	20%	31%	14%	3%	0%	68%	48%	18%
STATE LANDS COMMISSION	Small	37	0%	0%	3%	3%	14%	14%	24%	16%	22%	5%	0%	68%	43%	27%
STATE PERSONNEL BOARD	Small	35	0%	3%	9%	3%	14%	29%	20%	14%	6%	0%	3%	43%	23%	9%
STATE TEACHERS RETIREMENT SYS	Small	181	0%	2%	4%	7%	18%	20%	30%	15%	3%	0%	0%	49%	19%	3%
STATE TREASURER'S OFFICE	Small	65	0%	0%	6%	12%	26%	15%	17%	17%	6%	0%	0%	40%	23%	6%
TOXIC SUBSTANCES CONTROL	Small	160	0%	1%	1%	2%	8%	19%	29%	21%	14%	4%	1%	69%	41%	19%
TRANSPORTATION	Large	3421	0%	0%	1%	4%	12%	23%	30%	20%	7%	1%	1%	60%	29%	9%
VETERANS AFFAIRS	Medium	201	0%	1%	0%	4%	7%	19%	33%	18%	12%	3%	1%	68%	34%	16%
VICTIM COMP & GOV CLAIMS BRD	Small	41	0%	0%	2%	7%	17%	20%	27%	22%	5%	0%	0%	54%	27%	5%
WATER RESOURCES	Medium	787	0%	6 0%	3%	8%	14%	18%	27%	20%	8%	1%	1%	56%	30%	10%
WATER RESOURCES CONTROL BOARD	Medium	305	0%	0%	4%	9%	11%	18%	26%	22%	9%	1%	0%	58%	32%	10%
Average % for Civil Service Supervisors, Managers and CEAs Based on all departments														57%	32%	12%

Department has excluded emplyees who are in classifications equivalent to supervisory and managerial classifications

Departments with less than 30 Supervisors, Managers, and CEAs have been excluded.